

**REPORT ON MANAGERIAL SALARIES, WAGES AND BENEFITS, pursuant to WIC 4629.5(a)(15)**

Regional Center: North Los Angeles County Regional Center

Date: November 2024

**INSTRUCTIONS:** Please provide a listing of salaries, wages, and employee benefits for all managerial positions for which the primary purpose is the administrative management of the regional center, including, but not limited to, directors and chief executive officers, pursuant to Senate Bill No. 134, which added Section 4629.5(a)(15) to the Welfare & Institutions Code (“WIC”).

Employee Wages and Benefits Provided	Eligible Managerial Positions
Base Salary	All Management Staff: Please refer to “Report on Personnel Classifications” dated: February 2024 for Base Salary ranges
One-Time-Only	All Management Staff
Service Awards	All Management Staff
Stipend	All Management Staff
Health Insurance (Employer Provided, unless employee both (i) declines health insurance coverage; and (ii) has documentation of other Health Insurance coverage)	All Management Staff
Health-In-Lieu (Employer Paid if employee both (i) declines employer provided health insurance coverage; and (ii) has documentation of other Health Insurance coverage)	All Management Staff
Health Insurance Employer Paid	Executive Director, Deputy Director, Chief Financial Officer, Chief Human Resources Officer, Chief Information Officer and Clinical Services Director

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<b>Employee Wages and Benefits Provided</b>	<b>Eligible Managerial Positions</b>
Vision Insurance (Employer provided, unless employee declines vision insurance coverage)	All Management Staff
Long Term Disability ("LTD") Insurance	All Management Staff
Accidental Death and Dismemberment ("AD&D") Insurance	All Management Staff
Basic Life Insurance	All Management Staff
Additional Life Insurance Employee Paid (Optional)	All Management Staff
Critical Illness Employee Paid (Optional)	All Management Staff
Dental Insurance (Employer provided, unless employee declines dental insurance coverage)	All Management Staff
Flexible Spending Plan Employee Paid (Optional)	All Management Staff
457 Retirement Plan Employee Paid (Optional)	All Management Staff
403(b) Retirement Plan Employee Paid (Optional)	All Management Staff

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Employee Wages and Benefits Provided	Eligible Managerial Positions
Sign-On Payment	Executive Director
403(b) Employer Matching Contribution	Executive Director
CalPERS Retirement Plan	All Management Staff
CalPERS Retirement Employer Paid	Executive Director, Deputy Director, Chief Financial Officer, Chief Human Resources Officer, Chief Information Officer, and Clinical Services Director if permissible pursuant to California Public Employees' Pension Reform Act of 2013.
Paid Vacation, Sick, Sabbatical, Benefit, Holiday, Bereavement, Jury Duty, Education Benefit Time	All Management Staff
Tuition Reimbursement (Optional. Must meet eligibility requirements. Program ended June 30, 2024)	All Management Staff