



NORTH LOS ANGELES COUNTY REGIONAL CENTER

15400 Sherman Way, Suite 170 • Van Nuys, CA 91406-4211
Main Number (818) 778-1900 • Fax (818) 756-6140

Date: July 26, 2016

To: **All Executive Directors, Chief Executive Officers, Presidents, Administrators, and Owners of programs with a negotiated rate:**

TIME SENSITIVE

HEALTH & SAFETY WAIVER EXEMPTION STATUTORY PROCESS TO SEEK A RATE INCREASE TO COMPLY WITH LA CITY OR LA COUNTY MINIMUM WAGE INCREASE ORDINANCES

Effective July 1, 2016, both the City of Los Angeles and the County of Los Angeles passed local ordinances that will increase worker minimum wages, as follows:

For Employers with 26 or More Employees	For Employers with 25 or Fewer Employees
<u>July 1, 2016:</u> from \$10.00 per hour to \$10.50 per hour	<u>July 1, 2017:</u> from \$10.00 per hour to \$10.50 per hour
<u>July 1, 2017:</u> from \$10.50 per hour to \$12.00 per hour	<u>July 1, 2018:</u> from \$10.50 per hour to \$12.00 per hour
<u>July 1, 2018:</u> from \$12.00 per hour to \$13.25 per hour	<u>July 1, 2019:</u> from \$12.00 per hour to \$13.25 per hour
<u>July 1, 2019:</u> from \$13.25 per hour to \$14.25 per hour	<u>July 1, 2020:</u> from \$13.25 per hour to \$14.25 per hour
<u>July 1, 2020:</u> from \$14.25 per hour to \$15.00 per hour	<u>July 1, 2021:</u> from \$14.25 per hour to \$15.00 per hour

Effective July 1, 2022, worker minimum wages will increase annually on July 1st, thereafter, based on the Consumer Price Index (“CPI”) for Urban Wage Earners and Clerical Workers for the Los Angeles metropolitan area (Los Angeles-Riverside-Orange County, CA), which is published by the Bureau of Labor Statistics.

Attached, please find a copy of North Los Angeles County Regional Centers (“NLACRC”) “Health & Safety Waiver Exemption FAQs”, which provides instructions for requesting a Health and Safety Waiver Exemption to comply with the local minimum wage increases effective July 1st of



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each calendar year. This information is also posted on NLACRC's Website under "Service Provider's Announcements and Training".

While this correspondence provides you a summary of both the statutory process to seek an Health & Safety Waiver Exemption rate increase due to the mandated local minimum wage ordinances, NLACRC encourages you to visit the City of Los Angeles website at <https://wagesla.lacity.org> or the County of Los Angeles website at www.lacounty.gov regarding the local minimum wage ordinances and DDS's website at www.dds.ca.gov or NLACRC's website at www.nlacrc.org to obtain additional information regarding the Health & Safety Exemption Waiver process.

Should you have any other questions about this information, please contact NLACRC's Community Services Department information phone line at 818-756-6127.

Enclosure: NLACRC's Health & Safety Waiver Exemption FAQs